



## Sr. Controller Americas

Work Location: Whitestown, Indianapolis (IN)

### REGO-FIX Americas – USA, Mexico, Brazil

**REGO-FIX**, headquartered in Switzerland, is a global leader in Swiss precision tooling and **inventor of the original ER collet** system, recognized for its quality, reliability, and precision. Across the Americas, REGO-FIX operates through its regional headquarters in Whitestown, Indiana (USA), as well as subsidiaries in Mexico and Brazil. These entities collectively support sales, technical services, and operational activities across key industries including aerospace, automotive, electronics, heavy equipment, and medical technology. The Center for Machining Excellence in the U.S. further enhances regional capabilities through application support, technical collaboration, and training.

### Reporting of the position

The position will interact closely with both local and international stakeholders within REGO-FIX:

- // Position reports functionally (with authority to issue policy directives) to the Chief Financial Officer – REGO-FIX AG (Swiss parent) (“RFCH”). The RFCH CFO will meet weekly with the position.
- // Position will work closely on operational matters with the President of REGO-FIX Tooling Corp. (“RFUS”) and the General Manager – Latin American Operations (“LATAM”), respectively. The RFUS President and LATAM general managers will meet monthly with the position.
- // Position will follow Employee Handbook policies of RFUS and on a day to day basis report to the General Manager of RFUS.

### Key Responsibilities

Financial Strategy and Planning

- // Assist management team to develop and execute the organization’s financial strategy in alignment with long-term goals
- // Provide financial insights to support strategic decision-making
- // Lead the budgeting, forecasting, and financial planning processes

### Financial Operations

- // Oversee the preparation of accurate and timely financial statements, including income statements, balance sheets, and cash flow statements for RFUS and LATAM
- // Ensure compliance with regulatory requirements and accounting standards (e.g., GAAP, IFRS)
- // Maintain SOP which document policies and procedures, and assure strong internal controls
- // Manage cash flow, liquidity, and financial risk

### Leadership and Collaboration

- // Lead and mentor finance team
- // Working with our outside PEO and internal staff, lead HR function within RFUS
- // Collaborate with executive leadership on strategic initiatives and capital allocation
- // Act as a trusted advisor to the President RFUS, General Manager LATAM, board, and other stakeholders
- // Manage 2-3 Direct reports within the Finance / HR Team
- // Oversee accountancy firms conducting financial reporting in Brazil and Mexico

## Risk Management

- // Assess and manage financial risks, including investments, debt, and operational risks
- // Ensure strong internal controls and audit readiness. Oversee CPA review and audit preparation
- // Develop policies to mitigate financial and operational risks.

## Fundraising and Capital Management

- // Manage relationships with banks, investors, and other financial institutions
- // Work with RFCH CFO to optimize capital structure and ensure cost-effective access to capital

## Strategic Reporting and Analysis

- // Provide in-depth financial analysis and reporting to support organizational goals
- // Monitor key performance indicators (“KPIs”) and recommend performance improvement strategies
- // Present financial updates to the board of directors and stakeholders

## LATAM

- // Work with LATAM personnel to develop and work to achieve financial goals.

## Qualifications

- // Education: Bachelor’s degree in finance, accounting, economics, or a related field; MBA or CPA preferred
- // Experience: 7 + years in senior financial leadership roles, preferably in the relevant industry. Work with operations in other countries a plus
- // Strong knowledge of financial principles, accounting standards, and regulatory requirements
- // Expertise in financial modeling, forecasting, and analysis.
- // Leadership, strategic thinking, and excellent communication skills
- // Experience with ERP systems and advanced financial tools
- // Bi-lingual fluency (Spanish and/or Portuguese in particular) would be advantageous/ desirable though not mandatory

## Key Competencies

- // Strategic Vision: Ability to align financial goals with organizational objectives
- // Analytical Skills: Capable of interpreting complex financial data and identifying actionable insights
- // Leadership: Proven track record of leading high-performing teams
- // Integrity: Commitment to ethical financial practices and compliance
- // Ability to communicate with various levels of management and people of varying cultural backgrounds

Please submit your application documents to:

[RFUSAdmin@rego-fix.com](mailto:RFUSAdmin@rego-fix.com)

Your application will be treated with the utmost confidentiality.

